

Lime Tree Surgery, Worthing

Person Specification for Practice Manager

Requirement	Essential	Desirable
Skills / Knowledge / Experience		
Relevant management qualification		Y
Experience of General Practice management	Y	
Excellent HR skills	Y	
Excellent financial management skills and commercial awareness	Y	
Excellent business management skills	Y	
Strong leadership and people management/development skills	Y	
Excellent communication skills	Y	
Good influencing and negotiation skills	Y	
Experience of premises management		Y
Knowledge of local health economy		Y
Personal Attributes		
Self-motivated	Y	
Proactive	Y	
Flexible	Y	
Approachable	Y	
Responds positively to change	Y	